



United Against Human Trafficking (UAHT), is an organization whose mission is to end human trafficking through educating the community, preventing exploitation, and empowering survivors.

UAHT is a dynamic organization that is growing and expanding its services. Though we originally only served Houston, Texas, we currently also have a presence in Calcasieu Parish, Louisiana through our collation with additional expansion plans underway. UAHT's board members are an integral part of this growth and expansion. This is an extraordinary opportunity for an individual who is passionate about UAHT's mission to serve on the Board of Directors.

### **Key Responsibilities:**

- Board Members will consider UAHT a philanthropic priority and make annual gifts that reflect that priority
- Serve as a trusted advisor to the CEO as s/he develops and implements UAHT's strategic plan
- Review outcomes and metrics created by UAHT for evaluating its impact, and regularly measuring its performance and effectiveness using those metrics
- Review agenda and supporting materials prior to board and committee meetings
- Approve UAHT's annual budget, audit reports, and material business decisions; being informed of, and meeting all, legal and fiduciary responsibilities
- Contribute to an annual performance evaluation of the CEO
- Assist the CEO and board chair in identifying and recruiting other board members
- Partner with the CEO and other board members to ensure that board resolutions are carried out
- Serve on committees and taking on special assignments
- Represent UAHT to stakeholders; acting as an ambassador for the organization
- Ensure UAHT's commitment to a diverse board and staff that reflects the communities UAHT serves
- Regularly attend board meetings and other important related meetings
- Volunteer for and willingly accept assignments and completes duties assigned thoroughly and on time
- Participate in agency events and engage with other board members to build a collegial working relationship that contributes to consensus

### **Skills & Qualifications:**

- Extensive professional experience with significant executive leadership accomplishments in business, government, philanthropy, or the nonprofit sector

- A commitment to and understanding of UAHT's beneficiaries, preferably based on experience
- Savvy diplomatic skills and a natural affinity for cultivating relationships and persuading, convening, facilitating, and building consensus among diverse individuals
- Personal qualities of integrity, credibility, and a passion for improving the lives of UAHT's beneficiaries
- Selected board members will have achieved leadership stature in business, government, philanthropy, or the nonprofit sector. His/her accomplishments will allow him/her to attract other well-qualified, high-performing board members

**Benefits & Impact:**

- Help United Against Human Trafficking fulfill our mission and lead our efforts in planning for our future.
- Bring awareness to the realities of human trafficking in the cities where we serve
- Broaden connections and build your professional network
- Gain expertise in complex issues that impact non-profits

**Time Commitment:**

- Board Members serve a three-year term and are eligible for re-appointment for one additional term
- Board meetings are held bi-monthly and committee meetings will be held in coordination with full board meetings